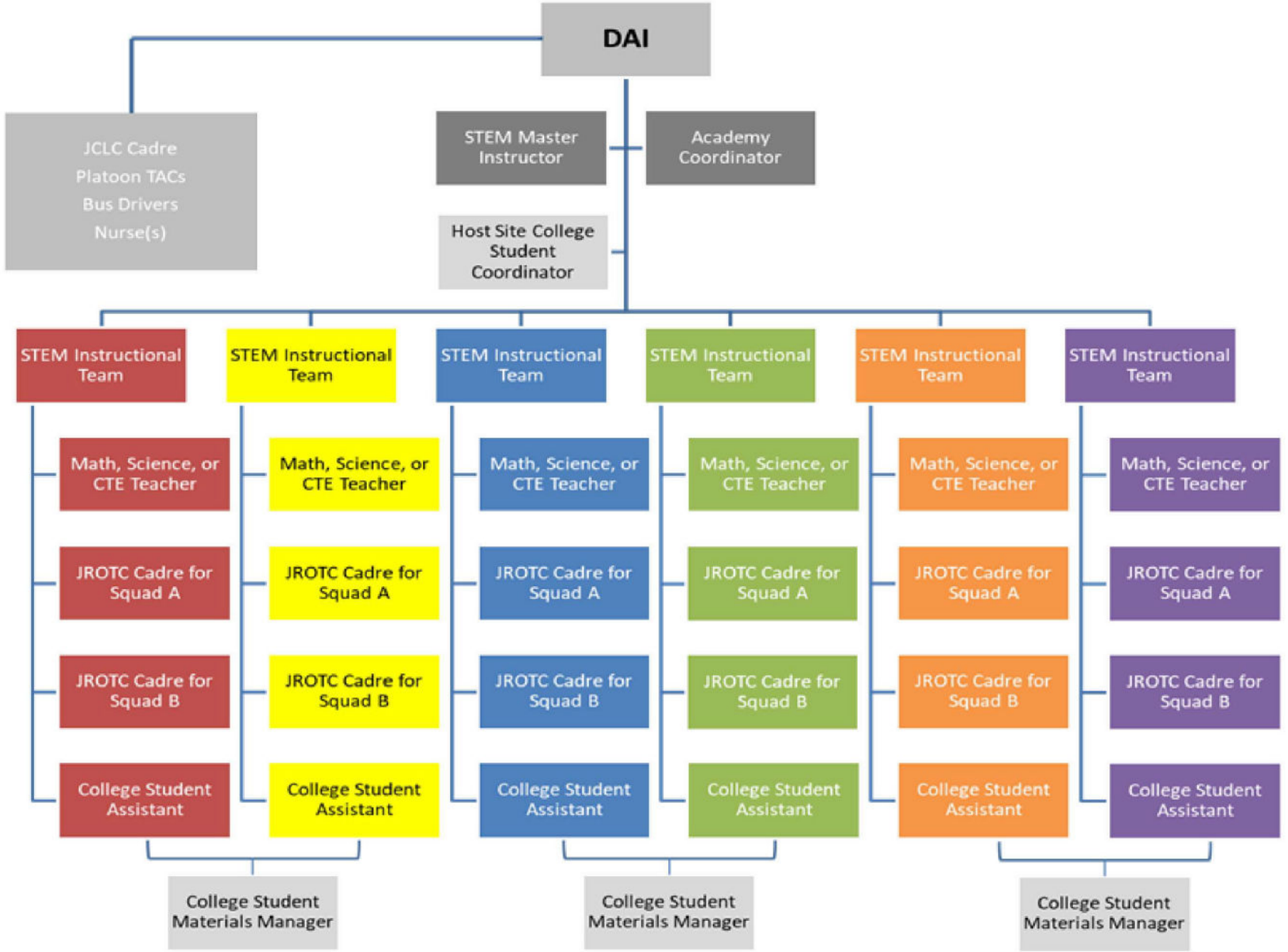Academy Organization Chart